

*New England Head Start
Association*

*Annual Report
2018-2019*



Dear Friends and Colleagues,

We are pleased to present this annual report to highlight New England Head Start Association's efforts to support professional development, collaboration and camaraderie throughout the region's Head Start community. The foundational pillars of NEHSA's activities for 2018-19 include:

- Regional Leadership Conference
- Annual Conference in partnership with Vermont Head Start Association
- National Head Start Association Representation and Communication

We would like to acknowledge and thank our partners who support the ongoing success of NEHSA, including:

- Members of the NEHSA Board of Directors
- Members of NEHSA
- The Office of Head Start Region 1 Staff
- The Region 1 Training and Technical Assistance Team
- National Head Start Association
- Conference Sponsors and Exhibitors

We ask that you join us in well wishes for our outgoing Executive Director, Marianne Miller, who has recently retired from the helm with NEHSA. We'd like to express appreciation for Marianne's long-term services as a Board Member and executive leader.

As NEHSA moves through organizational change, it remains committed to supporting the region's programs, staff, families, children and communities through leadership of its member-driven Board of Directors. Your voice and member representation are vital to the ongoing success of NEHSA.

Sincerely,

Karen Ennis
Chairperson

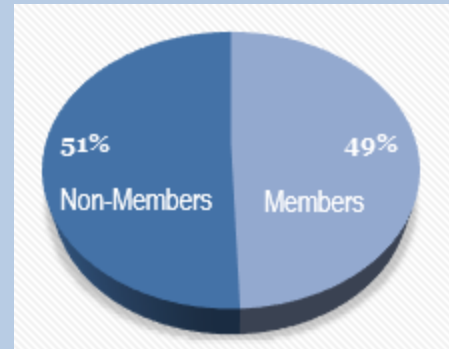


Kristen Halzinger
Executive Director



2018-2019 Membership

39 of 79 Head Start programs in New England participated as members in the 2018-19 program year.



2018-2019 NEHSA Members

Connecticut

Action for Bridgeport Community Development/Edadvance/ Lulac Head Start Inc./ Thames Valley Council for Community Action, Inc./Head Start Collaboration Office

Massachusetts

Action For Boston Community Development, Inc./ Cape Cod Child Development/Citizens For Citizens, Inc./ Community Day Care Center Of Lawrence, Inc./ Greater Lawrence Community Action Council, Inc./ Holyoke, Chicopee, Springfield Head Start Inc/ Lynn Economic Opportunity, Inc./ Self-Help Incorporated/ South Middlesex Opportunity Council (SMOC)/ South Shore Community Action Council, Inc/ Triumph, Inc/ Worcester Community Action Council, Inc. (WCAC)/Head Start Collaboration Office

Maine

Promise Early Education/ Aroostook County Action Program/ Community Concepts, Inc/ Kennebec Valley Community Action Program/ Penquis Community Action Program/ Southern Kennebec Child Development Corporation/ Waldo Community Action Partners/ York County Community Action Corporation/ Head Start Collaboration Office

New Hampshire

Community Action Partnership of Strafford County/ Southern New Hampshire Services Inc/ Southwestern Community Services Inc/ Tri-County Community Action Program, Inc./ Head Start Collaboration Office

Rhode Island

Children's Friend and Service/ Comprehensive Community Action, Inc./ East Bay Community Action Program/ Meeting Street/ Tri-County Community Action Agency/ Woonsocket Head Start Child Development Association Inc/ Head Start Collaboration Office

Vermont

Early Education Services, Windham Southeast School District/ Capstone Community Action/ Champlain Valley Office of Economic Opportunity, Inc/ Northeast Kingdom Community Action, Inc./ Rutland Community Programs, Inc./ Southeastern Vermont Community Action, Inc/ United Counseling Service of Bennington/Head Start Collaboration Office

2017-18 Financials



Beginning Assets
\$199,837

Total Revenue
\$186,820

Expenses
\$198,777

Variance
-\$11,957

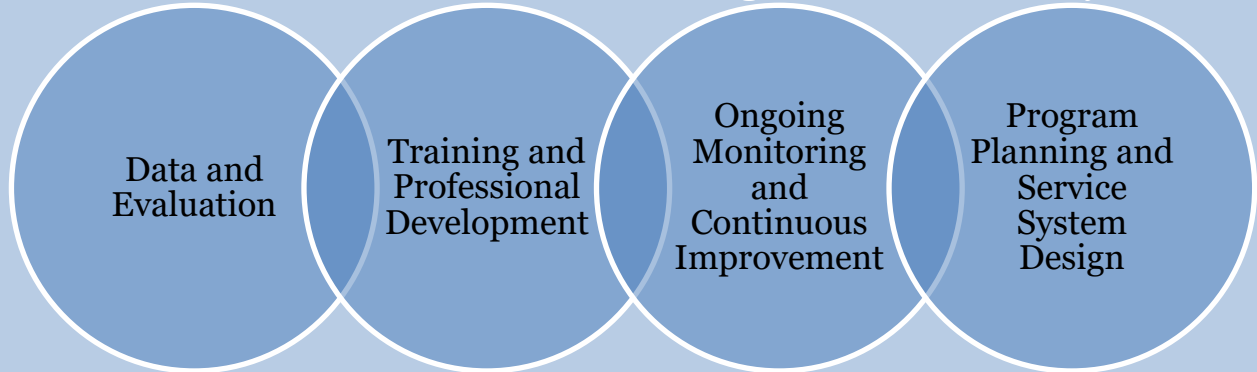
Total Assets
\$176,730

2018-2019 Events

During the 2018-2019 program year, New England Head Start Association partnered with Region 1 Office of Head Start and Region 1 Training and Technical Assistance from UMass Donahue Institute to offer meaningful professional development and networking experiences for Head Start staff, parents and partners. Conferences were designed with the needs and interests of NEHSA members in mind, offering unique learning experiences to support both foundational and advanced practice opportunities.



2017-18 Priorities Identified Through Association Survey



Regional Leadership Conference	Annual Conference
<ul style="list-style-type: none"> December 2018 200 Attendees Leadership and Governance Focus Tracks for Program and Parent Leaders 	<ul style="list-style-type: none"> April 2019 300 Attendees Workforce Development Theme Tracks for Leaders, Staff and Parents Offered in partnership with VHSA.



National Head Start Association Representation



The New England Head Start Association is charged with the selection process for the Region 1 National Head Start Association Board of Directors seats, including one each of the following designations: Director, Parent, Staff and Friend. Those NHSA Board Members are jointly part of the New England Head Start Association Board and support the flow of communication throughout our network. NEHSA is proud to support the National Board Members to attend Board Meetings held in conjunction with NHSA events to assure our New England Voice is represented.

New England Head Start Association Board of Directors

As of August 31, 2018

Officers:

- *Karen Ennis, Chairperson, Director—MA*
- *Josselyn Langworthy, Vice Chair, Parent—ME*
- *Mikyle Byrd-Vaughn, Secretary, Director—CT*
- *Kathy Colfer, Treasurer, Friend—ME*

Members:

- *Michelle Fleagle, Director—ME*
- *Alyssa Gargiulo, Parent—CT*
- *Debra Gass, Director—VT*
- *Betty Gilcris, Director—NH*
- *James Houlares, NHSA Board, Friend—MA*
- *Linda Laliberte, Director—RI*
- *Kwanita Joy McNeil, NHSA Board, Staff—CT*
- *Debra Nelson, HSCO—NH*
- *Pauline Riordan, Parent—RI*
- *Mary Varr, NHSA Board, Director—RI*



New England Head Start Association Staff

As of August 31, 2018

Marianne Miller, Executive Director
Robyn Giragosian, Administrative Assistant

NEHSA Mission

*To unite and support New England Head Start programs
as leaders in early education.*



Core Values:

- ◆ We are committed to being champions for the needs of Head Start children, families and staff and to increasing the quality of early childhood education.
- ◆ We are dedicated to being a high quality, high impact organization that evaluates its efforts, celebrates positive outcomes, and works toward continuous improvement.
- ◆ We are determined to play a valued and visible regional leadership role.
- ◆ We respect that programs, states and state associations have unique attributes and we strive to represent them in an inclusive manner.
- ◆ We recognize the strength of a well-informed, unified voice to achieve the best outcomes for children, families and staff. We seek out collaboration and partnership, and at our core we are relationship based.
- ◆ We are committed to the mutual sharing of information in order to empower and enfranchise our membership. We respect each individual's unique contributions, perspectives and culture.
- ◆ We value the engagement of parents as equal partners in their role as board members and in the activities of the organization.
- ◆ We are accountable to our members by adhering to high standards of governance, carefully stewarding resources and operating transparently.

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